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UNITED STATES BANKRUPTCY COURT SOUTHERN DISTRICT OF NEW YORK

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In re: : Chapter 11

Case Nos. 00-B-41065 (SMB)

RANDALL'S ISLAND FAMILY GOLF : through 00-B-41196 (SMB)

CENTERS, INC., et al.,

(Jointly Administered)

Debtors. :

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ORDER (I) APPROVING AN AMENDMENT TO KEY EMPLOYEE RETENTION PROGRAM; (II) APPROVING PAYMENT OF SALARIES OF RETAINED EMPLOYEES PURSUANT TO SECTION 506(c); AND (III) GRANTING AUTHORITY TO PAY SEVERANCE PAYMENTS AS ADMINISTRATIVE EXPENSES

THE HONORABLE STUART M. BERNSTEIN, CHIEF UNITED STATES BANKRUPTCY JUDGE:

Upon the Motion (the "Motion") of the captioned debtors and debtors-in-possession (the "Debtors") dated February 8, 2001, seeking entry of an Order (i) approving an amendment to a key employee retention program; (ii) approving the payment of salaries of retained employees pursuant to section 506(c) of title 11 of the U.S. Code (the "Bankruptcy Code"); and (iii) granting authority to pay severance payments as administrative expenses,

And notice of the Motion having been given to (i) the Office of the United States Trustee, (ii) Berlack, Israels, & Liberman, LLP, counsel to the Official Committee of Unsecured Creditors, (iii)

Morgan, Lewis & Bockius, LLP, counsel to The Chase Manhattan Bank, as agent for certain of the

Debtors' pre and postpetition lenders, and (iv) all other parties who have filed a notice of appearance in

these chapter 11 cases;

And it appearing that no further notice of the Motion need be given;

And it appearing that this Court has jurisdiction over this matter pursuant to 28 U.S.C. §§ 157

and 1334 and that this is a core proceeding pursuant to § 157(b)(2);

And after due deliberation and sufficient cause appearing therefor, it is

ORDERED, that the Motion is granted; and it is further

ORDERED, that the Debtors are authorized (i) to amend the Retention Program, as that term is

defined in the Motion, (ii) to pay the salaries of Wind Down Employees, as that term is defined in the

Motion, and (iii) to pay severance to the Wind Down Employees not covered by the Retention

Program, as amended, as administrative expenses pursuant to sections 503(a) and 507(a)(1) of the

Bankruptcy Code.

Dated: New York, New York

February 23, 2001

/s/ STUART M. BERNSTEIN

UNITED STATES BANKRUPTCY JUDGE

employee retention order.WPD